

REGIONAL PRESENCE

HEAD OFFICE

MUMBAI

221, Laxmi Plaza
Off New Link Road, Andheri (West)- 400053
Tel: +91 22 -40741111

REGIONAL OFFICE

DELHI

909, Vishvadeep tower
District centre, Janakpuri
New Delhi-110058
+91 11-45606251

PUNE

Akbar's Radiant Plaza,
5th floor, 327, M.G. road,
Pune- 411001
Tel: +91 20-4006 8268

CONTACT

Website: www.bluesky-hr.com
Email: enquires@bluesky-hr.com



BLUESKY
Powering Ambitions

Blue Sky HR Solutions Pvt. Ltd.

EXPERTISE

INNOVATION

EXECUTION

EXPERTISE

INNOVATION

EXECUTION



HR FUNCTION OUTSOURCING

LEVERAGE YOUR WORK FORCE

Blue Sky founded in January 2006, is a pioneer in creating the concept of **outsourcing the entire HR function** for companies. Through integrated outsourcing we provide **Continuity, Expertise, Cost Effectiveness, Execution** and Overall **Accountability**. We specialize in enabling companies leverage on their intangible-“People Assets” to achieve a business advantage.

Essentially we adopt and manage the end to end HR function for our clients.

HR solutions for your business needs

BLUESKY believes in playing the role of a partner constantly shadowing the client on all dimensions of HR in an integrated manner through capabilities and expertise in Strategic HR Consultancy, HR Operations, OD Interventions ,Recruitment & Selection, Temporary Staffing, Payroll Processes, Executive Diligence, Community plug ins, Training and Coaching, etc.

As an organization we pivot on three aspects- Expertise, Innovation and Execution. We not only assist clients with strategy formulation but are also accountable and responsible for last mile implementation and execution.

SERVICES OFFERED

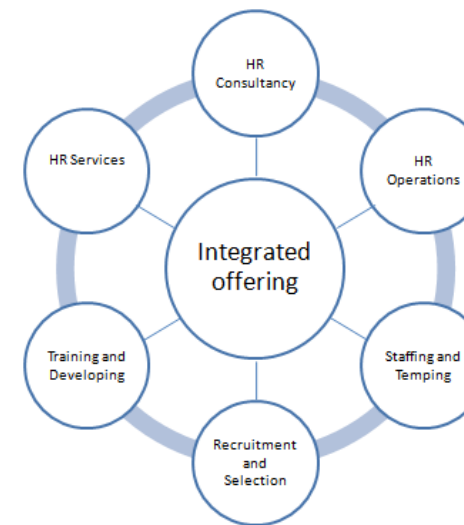
STRATEGIC HR CONSULTANCY

The primary role of strategic HR consultancy is to understand the business challenges and consequently interpret the HR priorities and focus areas, so as to effectively establish business solutions.

It includes services such as developing Organization Structure, Mission and Vision, Performance Management Systems, Organization development, Compensation systems, Balanced Score Card, Change Management, Talent Management and Retention.

HR OPERATIONS

HR Operations executes on strategic imperatives defined and infuses the company with proven best practices which matures the Company and reduces costly errors which otherwise could be irreversible.



AN INTEGRATED APPROACH

RECRUITMENT & SELECTION

This vertical offers various services including Executive Searches, Turnkey Assignments, Speed Recruitments and Pan India Recruitments. The guided objective- to bring in people that make a strategic difference

HR SERVICES

- Executive Due Diligence & Reference Checks:** 360 degree assessment on past performance and credentials
- Payroll Processes-** Payroll process with online access facility
- Statutory Compliances**
- HR Surveys & Studies:** Employee satisfaction surveys, Organizational health surveys and Compensation benchmarking.
- Performance audits**
 - Mystery Shopping

HR OUTSOURCING

Across the world companies have been increasingly outsourcing HR dimensions to derive cost benefits and increase focus on strategic aspects of Human resources

TEMPORARY STAFFING

The main objective of this service is to ensure we help our clients reduce costs and manpower count, better manage the seasonal staffing requirements, adhere to statutory compliances, and avert labor related issues.

TRAINING & COMPETENCY DEVELOPMENT

We provide support on Training & Development, especially in the areas of Behavioral, Managerial and Leadership Development and facilitate a positive change in skills, knowledge, attitude and behavior, ensuring greater ROI.

Our Mission

“Powering Ambitions through Expertise, Innovation and Execution”

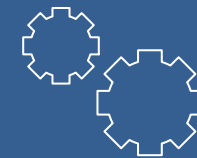
THE PROMOTERS

D’Oneil Vaz- Founder & CEO

Alex Kuruvilla- Co-Founder & Strategic Advisor



THE MISSING PIECE TO HELP EXPAND YOUR BUSINESS



BLUESKY SALES AND MARKETING

The sales and marketing functions powers clients on three fronts namely Strategy, Project implementation and Task control

Services include

Sales force management, Distribution management, Designing and branding, Franchise development, Pilot project execution and Market research



BLUESKY ACADEMY

The academy is aimed at crafting individuals into well trained HR Executives. The 0 Gravity course equips a student with contemporary HR techniques and practices that are application oriented and skills that can be applied at their jobs from day one



BLUESKY CONNECT

A value offering which leverages on our client base and helps us provide a central bouquet of products and service offerings with special value adds

It includes a series of special discounts and memberships across gyms, healthcare centers, clubs etc., Other central programs offered include outbound camps, training modules and other employee centric events